

**YYJ****VICTORIA  
INTERNATIONAL  
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## **JOB POSTING**

### **Manager, Project Delivery and Engineering**

### **Competition No. #2026-11**

**Annual Salary Range: \$125,000-\$145,000**  
**(based on related experience)**

*Victoria International Airport (YYJ) is Vancouver Island's gateway to the world, connecting more than 1.9 million passengers annually to key domestic and seasonal international destinations. Operated by the Victoria Airport Authority (VAA), a not-for-profit, non-share capital organization, YYJ plays a vital role in regional connectivity and economic growth. VAA operates from the homeland of the W̱SÁNEĆ people whose historical relationship to the land continues to this day.*

*YYJ has been recognized as one of BC's Top Employers annually since 2020. It has also received the Airports Council International award for Best Regional Airport in North America in 2012, 2014, 2020 and 2024. Since April 1, 1997, the Victoria Airport Authority has managed and operated YYJ on behalf of the surrounding communities, delivering a safe, secure, sustainable, and efficient airport experience.*

#### **Career Opportunity:**

Help shape the future of Victoria International Airport.

Victoria Airport Authority is looking for an experienced and collaborative leader to join our Planning and Infrastructure team as **Manager, Project Delivery and Engineering**.

This is an exciting opportunity to take a leadership role in the delivery of capital infrastructure projects that directly support the operation, growth and evolution of Victoria International Airport. From planning and design through procurement, construction and completion, you'll help turn ideas and priorities into infrastructure that makes a visible and lasting difference at YYJ.

Reporting to the Director, Planning and Engineering, you'll lead a talented team of Project Managers and technical professionals and oversee the day-to-day delivery of VAA's capital project portfolio. You'll help strengthen project delivery across the organization while balancing scope, schedule, budget, quality and safety with the unique operational requirements of an active airport environment.

**This isn't a role where you'll simply oversee projects from the sidelines.** You'll be at the centre of project delivery – working across the organization and with consultants, contractors, tenants, regulators and airport partners to solve problems, manage competing priorities and keep projects moving forward.

## **Requirements:**

The ideal candidate will have:

### ***Education & Experience:***

- Degree in engineering, architecture, construction management, business administration, or related discipline, plus 7–10 years of related experience; OR
- A minimum of ten years of related experience in a similar leadership role.

### ***\*Recent, related experience must include:***

- Leading capital infrastructure projects.
- Supervising or mentoring project management staff.
- Managing budgets, procurement processes, and contracted service delivery.

### ***Preferred Qualifications:***

- Experience managing capital programs in an airport or transportation environment.
- A P.Eng. with membership in Engineering and Geoscientists of British Columbia (EGBC)
- A PMP designation with the Project Management Institute

### ***Knowledge of:***

- Regulatory, safety, and industry standards for airport infrastructure planning and construction.
- Capital program management practices and project governance.
- Procurement, contract negotiation, and contract management.
- Transport Canada and Canadian Aviation Security regulatory frameworks.
- Construction methodologies, cost estimating, and risk management.
- Human resource leadership and performance management.
- Business English and formal communication practices.
- Airport operations, safety standards, and regulatory compliance.

### ***Skills and abilities:***

- Strong leadership capabilities, including the ability to coach, mentor, motivate, and manage performance while fostering a positive, accountable team culture.
- Excellent project management skills, with the ability to direct complex projects, manage multiple priorities, and adapt effectively to changing operational needs.
- Strong analytical, problem-solving, and judgement skills, with the ability to interpret data, evaluate options, and make sound decisions.
- Skilled in negotiation, conflict resolution, and issues management, with the ability to navigate challenging situations and achieve effective resolutions.
- Exceptional communication abilities—verbal, written, interpersonal, and presentation—capable of conveying complex technical concepts in a clear, audience-appropriate manner.
- Ability to establish and maintain strong working relationships with employees, contractors, consultants, tenants, airport partners, and other stakeholders.
- Ability to work independently with a high degree of autonomy, demonstrating initiative, accountability, and self-direction.
- Ability to implement plans that contribute to organizational goals, including interpreting and applying policies, procedures, specifications, standards, and regulatory requirements.
- Ability to work effectively in a safety-sensitive, compliance-driven environment, demonstrating high levels of integrity, professionalism, and ethical conduct.
- Proficiency with project management tools, asset databases, and standard office software, including expert-level competency with applications such as Excel and Outlook.

### ***Required Security Clearance:***

- Within six (6) months of hire the successful candidate must obtain and maintain the appropriate level of Airport Security Clearance (RAIC) as a condition of employment\*\*
- A valid Class 5 British Columbia driver's license.
- Airside Vehicle Operator Permit (AVOP).
- Radio Operator's Certificate – Aeronautical.

VAA is part of the federally regulated air transportation sector and employees must abide by any potential future federally mandated health measures (e.g. COVID-19 vaccination/booster shots).

Please refer to the full list of Requirements and Duties as found in the job description on [VAA's website](#).

### **VAA Values**

VAA has an incredibly bright future ahead and its success depends entirely on our team of very talented, dedicated staff. We want to ensure VAA is an environment where our people thrive and is an organization where people are proud to work, where our culture is admired and where career aspirations are fulfilled. At VAA we're proud to be living our Values:

|                   |                                                                                               |
|-------------------|-----------------------------------------------------------------------------------------------|
| <b>People</b>     | We work as a team, supporting and respecting one another to bring out the best in each of us. |
| <b>Excellence</b> | We lead in safety, quality, and innovation to create exceptional experiences.                 |
| <b>Integrity</b>  | We ensure that honesty, equity, and accountability are the cornerstones of everything we do.  |
| <b>Community</b>  | We foster meaningful relationships through service excellence and responsible stewardship.    |

### **Applications:**

Take your career to new heights – submit your application today!

Interested applicants may submit their Cover Letter and Resume, quoting Competition **#2026-11** no later than **4:00 pm, Friday September 25, 2026** by following this link.

VAA is located on the homelands of the **WSÁNEĆ** People and as a result, qualified self-identified Indigenous applicants are encouraged to apply and may be given preference during the recruiting and selection process.

VAA values inclusion and accessibility and is committed to providing reasonable accommodation for applicants and employees with disabilities. If reasonable accommodation is needed to take part in the job application or interview process, please contact [humanresources@yyj.ca](mailto:humanresources@yyj.ca).

**Please ensure your application clearly identifies how you meet the education, experience, and knowledge requirements stated in the job description. Applicants must be legally entitled to work in Canada.**

**We sincerely appreciate the interest of all applicants; however, only those selected for further consideration will be contacted.**

**\*\* The Restricted Area Identification Card (RAIC) is a security pass issued by local airport authorities to all non-passengers working in the restricted areas of airports.**