

**YYJ****VICTORIA
INTERNATIONAL
AIRPORT**201-1640 Electra Blvd
Sidney, BC, Canada V8L 5V4**T** 250.953.7500
F 250.953.7509**JOB POSTING****Electrician****Competition No. #2025-23****Classification Band 6 - Starting Hourly Rate: \$42.73*
(after completion of 6-month probation: \$44.98*)**

**Wage rates are subject to the terms of the collective agreement and currently under negotiation*

Victoria International Airport (YYJ) is the 11th busiest airport in Canada and is located on the homelands of the W̱SÁNEĆ People whose historical relationship to the land continues to this day. YYJ has been rated one of the top ten most-loved airports in the world by CNN Travel and has been named one of BC's Top Employers annually since 2020. Winner of the best regional airport in North America award by Airports Council International in 2012, 2014, 2020 and 2024, YYJ provides a safe, secure, sustainable, and efficient airport that creates prosperity for our region by connecting Greater Victoria with the world. Victoria Airport Authority has managed the operations at YYJ on behalf of the surrounding communities since April 1, 1997.

Career Opportunity:

Are you a skilled **Electrician** ready to elevate your career? Victoria Airport Authority (VAA) is seeking a dedicated and safety-driven **Electrician** to join our dynamic team. In this role, you'll help ensure the reliable operation of our electrical systems that keep the airport running smoothly — from airfield lighting to terminal power distribution. This is an exciting opportunity for someone who thrives in a fast-paced environment where no two days are the same.

As an **Electrician**, you will be responsible for performing electrical inspections, maintenance, and repairs related to airfield lighting and building electrical systems at the Airport. You will also be part of an 'on-call' rotation, responding to after-hours lighting, signage, electrical emergencies, as well as supporting winter operations when required.

The **Electrician** is a union position reporting to the Electrical Supervisor and will normally work a 40-hour work week. Some after-hours emergency support and regular scheduled maintenance may be required.

Requirements:

The ideal candidate will have:

Education & Experience

- Completion of Grade 12
- Completion of BC Journeyman ticket with a minimum one-year airport related experience. Preference may be given to applicants with a Red Seal or Inter-provincial Journeyman ticket.
- Minimum BC Class 5 drivers license with air brake endorsement. Preference may be given to applicants with a higher class of license (e.g. BC Class 3 with air brake endorsement)
- Knowledge of safe operation of tools and heavy-duty equipment
- Proficiency in the English language, both spoken and written
- Must have basic computer skills and knowledge of commonly used software programs

- Within six (6) months of hire the Electrician must obtain and maintain the following certifications and security clearance:
 - Restricted Area Identity Card (RAIC*)
 - Airside Vehicle Operator Permit 'D' (AVOP)
 - Radio Operator's Certificate – Aeronautical
 - Transport Canada approved Pleasure Craft Operator Card
 - WHMIS certification
 - Fall Arrest certificate

Skills and abilities:

The Electrician must also possess and/or demonstrate:

- Significant knowledge of electrical systems. Previous experience in an airfield environment preferred.
- Ability to facilitate installations and perform troubleshooting and repairs.
- Extensive knowledge of airfield lighting circuitry, power requirements and associated equipment would be considered an asset
- The ability to work with the general electrical systems ranging from replacing lighting fixtures to performing panel maintenance, as well as supervising and assisting contractor's work on specific Electrical systems Operating Procedures (SOPs) and TP312 Aerodrome Standards and Operating Practices
- Ability to facilitate installations and perform troubleshooting and repairs.
- Aptitude and willingness to learn new technology.
- Excellent time management and organizational skills with the ability to work under deadlines with conflicting demands.
- Ability to read and interpret technical drawings, manuals, regulatory documents, such as TP312, Canadian Aviation Regulations (CARs) Canadian electrical, fire and building codes.
- Ability to read blueprints, engineering documents and manuals.
- Ability to locate underground utilities.
- Aptitude and willingness to learn new technology.
- Personal suitability to work in emergency, hazardous (i.e. confined space, heights) or inclement weather situations.
- Excellent interpersonal skills, able to interact with all levels in a professional, positive manner, able to build trusting relationships and be a team player.

VAA is part of the federally regulated air transportation sector and employees must abide by any potential future federally mandated health measures (e.g. COVID-19 vaccination/booster shots).

Please refer to the **full list of Requirements and Duties** as found in the job description on [VAA's website](#).

VAA Values

VAA has an incredibly bright future ahead and its success depends entirely on our team of very talented, dedicated staff. We want to ensure VAA is an environment where our people thrive and is an organization where people are proud to work, where our culture is admired and where career aspirations are fulfilled. At VAA we're proud to be living our Values:

People	We work as a team, supporting and respecting one another to bring out the best in each of us.
Excellence	We lead in safety, quality, and innovation to create exceptional experiences.
Integrity	We ensure that honesty, equity, and accountability are the cornerstones of everything we do.
Community	We foster meaningful relationships through service excellence and responsible stewardship.

Applications:

Are you ready for a career that keeps you on your toes? Apply now and contribute to keeping our airport safe, efficient, and operational! Interested applicants may submit their Cover Letter and Resume, quoting Competition #2025-23 no later than Friday November 21, 2025, by following [this link](#).

An eligibility list to fill future vacancies may be created.

VAA is located on the homelands of the W̱SÁNEĆ People and as a result, qualified self-identified Indigenous applicants are encouraged to apply and may be given preference during the recruiting and selection process.

VAA values inclusion and accessibility and is committed to providing reasonable accommodation for applicants and employees with disabilities. If reasonable accommodation is needed to take part in the job application or interview process, please contact humanresources@yyj.ca.

Please ensure your application clearly identifies how you meet the education, experience, and knowledge requirements stated in the job description. Applicants must be legally entitled to work in Canada.

We sincerely appreciate the interest of all applicants; however, only those selected for further consideration will be contacted.

*** The Restricted Area Identification Card (RAIC) is a security pass issued by local airport authorities to all non-passengers working in the restricted areas of airports.*