



Director, Finance | Victoria Airport Authority

Victoria, BC

Victoria Airport Authority (VAA) manages the operations of Victoria International Airport (YYJ) and is a recognized leader in customer experience and sustainability. As a not-for-profit corporation, VAA reinvests all surplus revenue into infrastructure and service improvements, supporting its mission to connect Greater Victoria with the world. With a bold 20-year master plan underway and a \$580 million infrastructure strategy underway, VAA is entering an exciting era of growth and modernization - one that will shape the future of air travel on Vancouver Island. VAA has been recognized as one of BC's Top 100 Employers since 2020, reflecting its strong workplace culture and commitment to excellence.

This is a rare opportunity to join a high-impact leadership team during a once-in-a-generation expansion. Reporting to the Vice President, Finance and Administration & CFO, the Director, Finance will lead VAA's financial operations, including budgeting, forecasting, reporting, contracts, and compliance. This strategic role oversees a small, high-performing team and plays a key part in capital planning, debt financing, and systems modernization. The Director will collaborate across departments, contribute to executive and board-level decision-making, and ensure financial systems, processes and policies support VAA's long-term growth and innovation. This role offers meaningful executive exposure and the opportunity for progressive leadership growth within VAA's finance team.

The ideal candidate is a seasoned financial leader with a CPA designation and at least 10 years of experience in complex financial environments. They bring expertise in finance and accounting, capital planning, contract oversight, and regulatory compliance, ideally within aviation, public transportation, public sector, or similarly regulated organizations. Known for their integrity, strategic thinking, and collaborative leadership, they will foster a trusted, tech-forward finance function and build strong relationships across the organization and with external stakeholders.

To fill this position, Victoria Airport Authority has partnered with leadership advisory firm Odgers. If you're excited by the opportunity to shape the future of a nationally significant transportation hub, we invite you to apply. Applications are strongly encouraged as soon as possible and should be submitted online ideally by September 12, 2025, at <https://careers.odgers.com/en-ca/30614>

We would like to thank all applicants but regret that we are only able to personally contact those individuals whose backgrounds best match the requirements for the role.

Diversity, Equity, and Inclusion

Victoria Airport Authority is an equal opportunity employer. In accordance with the Accessible Canada Act, 2019 and all applicable provincial accessibility standards, upon request, accommodation will be provided by both Odgers and Victoria Airport Authority throughout the recruitment, selection and/or assessment process to applicants with disabilities.

Odgers is deeply committed to diversity, equity, and inclusion in all the work that we do. As part of our efforts to better understand our ability to reach as broad a pool of candidates as possible for our searches, our DEI team would like to encourage you to take a moment and access our [Self-Declaration Form](#).