



**YYJ**

VICTORIA  
INTERNATIONAL  
AIRPORT

201-1640 Electra Blvd  
Sidney, BC, Canada V8L 5V4

T 250.953.7500  
F 250.953.7509



## **JOB POSTING**

### **Airport Maintenance Specialist 2**

**Competition No. #2025-17**

**Classification Band 3 - Starting Hourly Rate: \$35.22\*  
(after completion of 6-month probation: \$37.08\*)**

*\*Wage rates are subject to the terms of the collective agreement and currently under negotiation*

*Victoria International Airport (YYJ) is the 11th busiest airport in Canada and is located on the homelands of the W̱SÁNEĆ People whose historical relationship to the land continues to this day. YYJ has been rated one of the top ten most-loved airports in the world by CNN Travel and has been named one of BC's Top Employers annually since 2020. Winner of the best regional airport in North America award by Airports Council International in 2012, 2014, 2020 and 2024, YYJ provides a safe, secure, sustainable, and efficient airport that creates prosperity for our region by connecting Greater Victoria with the world. Victoria Airport Authority has managed the operations at YYJ on behalf of the surrounding communities since April 1, 1997.*

### **Career Opportunity:**

Are you ready to take your career to new heights? Victoria Airport Authority (VAA) is seeking a skilled and motivated Airport Maintenance Specialist 2 to join our dedicated and dynamic team. This isn't your average maintenance job – this is your chance to work in a fast-paced, high-impact environment where every day presents new challenges and exciting opportunities.

As an Airport Maintenance Specialist 2 you will perform a variety of tasks related to the upkeep and maintenance of groundside and airside operations. Winter season includes standby time, after hours callouts, shift work and varying hours of operations.

The Airport Maintenance Specialist 2 is a union position reporting to the Airport Maintenance Supervisor and will normally work a 40-hour work week. Some after-hours emergency support and regular scheduled maintenance may be required.

### **Requirements:**

The ideal candidate will have:

#### ***Education & Experience***

- Completion of Grade 12
- Minimum two years' related experience with snow removal and ground maintenance using heavy equipment
- BC Class 3 Driver's license with air brakes endorsement is required
- Knowledge of safe operation of tools and heavy-duty equipment
- Knowledge of pavement maintenance requirements and inspection procedures
- Proficiency in the English language, both spoken and written
- Must have basic computer skills and knowledge of commonly used software programs

- Within three (3) months of hire the Airport Maintenance Specialist 2 must obtain and maintain the appropriate level of **Airport Security Clearance (RAIC)\*\*** as well as the following certifications:
  - Airside Vehicle Operator Permit (AVOP D/A)
  - Radio Operator's Certificate – Aeronautical
  - WHMIS certification
  - Transportation of dangerous goods
- Within six (6) months of hire the Airport Maintenance Specialist 2 must obtain the following certifications:
  - Airside Vehicle Operator Permit (AVOP D)
  - Firearms Possession and Acquisition License (PAL)
  - Forklift Operator's Certificate

### ***Skills and abilities:***

The Airport Maintenance Specialist 2 must also possess and/or demonstrate:

- Excellent customer service and interpersonal skills, and the ability to communicate effectively, both orally and written, with internal and external customers
- Ability to be tactful, demonstrate excellent judgment, and work as a positive and collaborative team member at all times
- Organized and the ability to work under deadlines with conflicting demands
- Basic computer skills and the ability to use a wide variety of software packages
- Enthusiastic, energetic, a self-starter and the ability to work independently
- Fully qualified to operate heavy duty equipment and tools
- Above average mechanical aptitude
- Aptitude and willingness to learn new technology
- Personal suitability to work in an emergency, hazardous (i.e. confined space, heights) or inclement weather situations
- Ability to work long periods of time doing physical labour and lift over 40 pounds on occasion

VAA is part of the federally regulated air transportation sector and employees must abide by any potential future federally mandated health measures (e.g. COVID-19 vaccination/booster shots).

Please refer to the full list of Requirements and Duties as found in the job description on [VAA's website](#).

### **VAA Values**

VAA has an incredibly bright future ahead and its success depends entirely on our team of very talented, dedicated staff. We want to ensure VAA is an environment where our people thrive and is an organization where people are proud to work, where our culture is admired and where career aspirations are fulfilled. At VAA we're proud to be living our Values:

<b>People</b>	We work as a team, supporting and respecting one another to bring out the best in each of us.
<b>Excellence</b>	We lead in safety, quality, and innovation to create exceptional experiences.
<b>Integrity</b>	We ensure that honesty, equity, and accountability are the cornerstones of everything we do.
<b>Community</b>	We foster meaningful relationships through service excellence and responsible stewardship.

### **Applications:**

**Ready to take the next step in your career?** Join our team and play a vital role in ensuring the safety, efficiency and smooth operation of our airport. Interested applicants may submit their Cover Letter and Resume quoting Competition #2025-17 by **4:00 pm, Friday, August 29<sup>th</sup>, 2025** to Agilus Work Solutions: [rarsenault@agilus.ca](mailto:rarsenault@agilus.ca).

An eligibility list to fill future vacancies may be created.

VAA is located on the homelands of the W̱SÁNEĆ People and as a result, qualified self-identified Indigenous applicants are encouraged to apply and may be given preference during the recruiting and selection process.

VAA values inclusion and accessibility and is committed to providing reasonable accommodations for applicants and employees with disabilities. If reasonable accommodation is needed to take part in the job application or interview process, please contact [humanresources@yyj.ca](mailto:humanresources@yyj.ca).

**Please ensure your application clearly identifies how you meet the education, experience, and knowledge requirements stated in the job description. Applicants must be legally entitled to work in Canada.**

**We sincerely appreciate the interest of all applicants; however, only those selected for further consideration will be contacted.**

*\*\* The Restricted Area Identification Card (RAIC) is a security pass issued by local airport authorities to all non-passengers working in the restricted areas of airports.*