

Victoria International Airport (YYJ) is the 11th busiest airport in Canada and is located on the homelands of the WSÁNEĆ People whose historical relationship to the land continues to this day. YYJ has been rated one of the top ten most-loved airports in the world by CNN Travel and has been named one of BC's Top Employers annually since 2020. Winner of the best regional airport in North America award by Airports Council International in 2012, 2014 and 2020, YYJ provides a safe, secure, sustainable, and efficient airport that creates prosperity for our region by connecting Greater Victoria with the world. More than a transportation centre, YYJ is also a source of pride for residents in the region and an economic catalyst and business generator for Southern Vancouver Island. With the mildest climate in Canada, gardens in Victoria bloom all year. The city is tied closely to both land and sea and the rugged natural beauty of the Pacific coast encourages all-season adventures in the great outdoors.

Learn more at yyj.ca

Reporting to the Vice President, Operations, the Director, Airside Operations and Emergency Services (Director) leads, directs, and oversees the day-to-day performance of all aspects of the Victoria Airport Authority's (VAA) airside operations, systems and services, and emergency management programs, including Airport Fire Service ensuring compliance with standards and regulatory compliance.

As a key member of VAA's management team, the Director contributes to the continuous safe and efficient operation of critical airport systems and services, ensuring they align with VAA's strategic priorities. The role includes operational planning, policy development, and performance management. The Director also manages relationships with a wide network of stakeholders and leads a multidisciplinary team of employees.

The ideal candidate is a skilled operations leader with significant experience managing all aspects of airside operations, emergency services, and regulatory requirements, including Canadian Aviation Regulations (CARs) and ICAO Standards and Recommended Practices.

They will have a track record of success in business and operations planning, risk mitigation, project and budget management, and stakeholder engagement. A strong communicator and collaborative leader, the Director is known for fostering positive relationships with employees, regulators, and external partners.

As a role model for VAA's values, the Director will lead by example, champion safety, and continuously seek ways to improve efficiency and effectiveness in airport operations. They are a strategic thinker with a hands-on approach, capable of managing multiple priorities in a dynamic and highly regulated environment.



GET IN TOUCH

If this is the next step in your leadership journey and you feel you have the depth of experience to oversee Airside Operations and Emergency Services for one of Canada's most admired airports, please visit www.yyj.ca/careers to review the full position profile and submit your application by March 31, 2025