



YYJ

**VICTORIA
INTERNATIONAL
AIRPORT**

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JOB POSTING

Mechanic Supervisor

Competition No. #2024-08

Starting Hourly Rate: \$49.13 (after completion of 6-month probation: \$51.73)

Classification Band 7

Victoria International Airport (YYJ) is the 11th busiest airport in Canada and is located on the homelands of the WSÁNEĆ People whose historical relationship to the land continues to this day. YYJ has been rated one of the top ten most-loved airports in the world by CNN Travel and has been named one of BC's Top Employers annually since 2020. Winner of the best regional airport in North America award by Airports Council International in 2012, 2014 and 2020, YYJ provides a safe, secure, sustainable, and efficient airport that creates prosperity for our region by connecting Greater Victoria with the world. Victoria Airport Authority has managed the operations at YYJ on behalf of the surrounding communities since April 1, 1997.

Career Opportunity:

Reporting to the Director, Airside Operations & Safety, the Mechanic Supervisor is responsible for ensuring all Victoria Airport Authority (VAA) mobile fleet and mechanical equipment is inspected, serviced and maintained in compliance with regulatory requirements and industry best practices. The Mechanic Supervisor leads a small and busy team of mechanics with a strong emphasis on safety, quality and efficiency. The successful candidate will possess strong leadership abilities, in conjunction with a continuous improvement/ preventative maintenance mindset, to support and promote operational excellence within the department.

The Mechanic Supervisor is a working mechanic position however it involves significant administrative duties, including staff management, scheduling, budgeting, procurement, and documentation. The Mechanic Supervisor is a Union position that normally works a 40-hour work week. This position is eligible for overtime along with a comprehensive compensation and benefits package, which includes a defined benefit pension plan (BC Municipal Pension Plan).

Requirements:

Qualifications

- Red Seal Heavy Duty Mechanic or Commercial Transport Certification is required.
- A minimum of five (5) years combined Mechanic supervisory experience and/or management of contractors and consultants. *
- A valid British Columbia Class 3 Drivers' License, with air brakes endorsement, however preference may be given to applicants holding a Class 1 License with air brake endorsement.

Skills and Experience

- Expert mechanical skills on a wide variety of vehicles and equipment.
- Previous experience with fleet management planning, acquisition (RFP's) and maintenance.
- Previous experience managing departmental budgets of similar size and scope.
- Proficient in using a wide variety of software programs, including Microsoft Office Suite.

- Please refer to the job description for a comprehensive list of requirements, qualifications and certifications.

Required Security Clearance

- Within six (6) months of hire the Mechanic Supervisor must obtain and maintain the appropriate level of Airport Security Clearance (RAIC)** as well as the following certifications:
 - Airside Vehicle Operator Permit (D)
 - Radio Operator’s Certificate – Aeronautical

VAA is part of the federally regulated air transportation sector and employees must abide by any potential future federally mandated health measures (e.g. COVID-19 vaccination/booster shots).

Please refer to the full job description on VAA’s website: <https://yyj.ca/careers-employment/working-at-yyj/>

VAA Values

VAA has an incredibly bright future ahead and its success depends entirely on our team of very talented, dedicated staff. We want to ensure VAA is an environment where our people thrive and is an organization where people are proud to work, where our culture is admired and where career aspirations are fulfilled. At VAA we’re proud to be living our Values:

People	We work as a team, supporting and respecting one another to bring out the best in each of us.
Excellence	We lead in safety, quality, and innovation to create exceptional experiences.
Integrity	We ensure that honesty, equity, and accountability are the cornerstones of everything we do.
Community	We foster meaningful relationships through service excellence and responsible stewardship.

Applications:

Interested applicants may submit their Cover Letter and Resume quoting Competition #2024-08 by 4:00 pm, Friday, October 11, 2024, following this link: https://easyapply.co/job/mechanic-supervisor?rcid=vaa_careers_page

VAA is located on the homelands of the W̱SÁNEĆ People and as a result, qualified self-identified Indigenous applicants are encouraged to apply and may be given preference during the recruiting and selection process.

An eligibility list to fill future vacancies may be created.

VAA values inclusion and accessibility and is committed to providing reasonable accommodations for applicants and employees with disabilities. If reasonable accommodation is needed to take part in the job application or interview process, please contact humanresources@victoriaairport.com.

Please ensure your application clearly identifies how you meet the education, experience, and knowledge requirements stated in the job description. Applicants must be legally entitled to work in Canada.

We sincerely appreciate the interest of all applicants; however, only those selected for further consideration will be contacted.

**An equivalent combination of education and experience may be considered.*

*** The Restricted Area Identification Card (RAIC) is a security pass issued by local airport authorities to all non-passengers working in the restricted areas of airports.*

