



Victoria International Airport (YYJ) is the 11th busiest airport in Canada and is located on the homelands of the WSÁNEĆ People whose historical relationship to the land continues to this day. YYJ has been rated one of the top ten most-loved airports in the world by CNN Travel and has been named one of BC's Top Employers annually since 2020. Winner of the best regional airport in North America award by Airports Council International in 2012, 2014 and 2020, YYJ provides a safe, secure, sustainable, and efficient airport that creates prosperity for our region by connecting Greater Victoria with the world. More than a transportation centre, YYJ is also a source of pride for residents in the region and an economic catalyst and business generator for Southern Vancouver Island. With the mildest climate in Canada, gardens in Victoria bloom all year. The city is tied closely to both land and sea and the rugged natural beauty of the Pacific coast encourages all-season adventures in the great outdoors.

Learn more at yyj.ca

Reporting to the President and Chief Executive Officer, the Vice President, Operations (VP) leads, directs, and oversees the management and performance of all aspects of the Victoria Airport Authority's (VAA) operations, systems, and services, ensuring compliance with strategic priorities, safety and security standards and regulatory requirements.

The VP works in close collaboration with the CEO, the Board, and other members of the executive team to advance VAA priorities and resolve issues and contributes to the development and implementation of the VAA's strategic plan and other corporate initiatives. The VP is accountable for the oversight of a multi-million dollar annual operations budget and leads a multidisciplinary team of employees.

The ideal candidate has a broad operations management background, with the proven ability to work collaboratively, effectively, and positively with a diverse network of internal and external contacts and partners. Ideally, they will have extensive experience leading and managing all aspects of airport operations, including airside and terminal operations, safety, and security for an airport of similar size and scope. The VP will lead by example, motivate others, and consistently identify new methods and process efficiencies. They will be a strategic thinker and leader who is also comfortable working in a hands-on capacity.

The VP's values encompass a strong belief and dedication to excellence in safety and customer service; team and relationship building; innovation; community; and collaboration in the delivery of operational leadership in a complex, highly regulated, 24/7 environment. Possessing the requisite qualifications, the incumbent will be diplomatic, calm, a superb listener, a proven team builder, and will bring a high degree of credibility to the role.



GET IN TOUCH

If this is the next step in your leadership journey and you feel you have the depth of experience to lead Operations for one of Canada's most admired airports, please visit www.yyj.ca/careers to review the full position profile and submit your application.