



T 250.953.7500 F 250.953.7509

JOB POSTING

Airport Maintenance Specialist 2 Competition No. #2024-05

Starting Hourly Rate: \$34.53 increasing to \$35.22 Oct 1st, 2024 (after completion of 6-month probation: \$37.08)

Classification Band 3

Victoria International Airport (YYJ) is the 11th busiest airport in Canada and is located on the homelands of the WSÁNEĆ People whose historical relationship to the land continues to this day. YYJ has been rated one of the top ten most-loved airports in the world by CNN Travel and has been named one of BC's Top Employers annually since 2020. Winner of the best regional airport in North America award by Airports Council International in 2012, 2014 and 2020, YYJ provides a safe, secure, sustainable, and efficient airport that creates prosperity for our region by connecting Greater Victoria with the world. Victoria Airport Authority has managed the operations at YYJ on behalf of the surrounding communities since April 1, 1997.

Position Overview

VAA is now recruiting for a regular, full-time Airport Maintenance Specialist 2 to join our team. The Airport Maintenance Specialist 2 performs a variety of tasks related to the upkeep and maintenance of groundside and airside operations. Winter season includes standby time, after hours callouts, shift work and varying hours of operations.

The Airport Maintenance Specialist is a Union position that normally work a 40-hour work week. This position is eligible for overtime.

Education & Experience

Completion of Grade 12 and a minimum of three (3) years' related experience with snow removal and grounds maintenance using heavy equipment. A BC Class 3 Driver's license with air brakes endorsement is required. Knowledge of safe operation of tools and heavy-duty equipment. Knowledge of pavement maintenance requirements and inspection procedures. Proficiency in the English language, both spoken and written. Must have basic computer skills and knowledge of commonly used software programs.

Within six (6) months of hire the Airport Maintenance Specialist 2 must obtain and maintain the appropriate level of Airport Security Clearance (RAIC)* as well as the following certifications:

- Airside Vehicle Operator Permit (D AVOP)
- Radio Operator's Certificate Aeronautical
- Firearms Possession and Acquisition License (PAL)
- WHMIS certification

The Airport Maintenance Specialist 2 must also possess and/or demonstrate:

- Excellent customer service and interpersonal skills, and the ability to communicate effectively, both orally and written, with internal and external customers.
- Ability to be tactful, demonstrate excellent judgment, and work as a positive and collaborative team member at all times.
- Organized and the ability to work under deadlines with conflicting demands.
- Basic computer skills and the ability to use a wide variety of software packages.
- Enthusiastic, energetic, a self-starter and the ability to work independently.
- Fully qualified to operate heavy duty equipment and tools.
- Above average mechanical aptitude.
- Aptitude and willingness to learn new technology.
- Personal suitability to work in emergency, hazardous (i.e. confined space, heights) or inclement weather situations.
- Ability to work long periods of time doing physical labour and lift over 40 pounds on occasion.
- VAA is part of the federally regulated air transportation sector and employees must abide by any potential future federally mandated health measures (e.g. COVID-19 vaccination/booster shots).

For a detailed job description please visit VAA's website: https://yyj.ca/careers-employment/working-at-yyj/

Applications:

Interested applicants may submit their Cover Letter and Resume quoting Competition #2024-05 by 4:00 p.m., Friday July 12, 2024.

VAA is located on the homelands of the WSÁNEĆ People and as a result, qualified self-identified Indigenous applicants are encouraged to apply and may be given preference during the recruiting and selection process.

An eligibility list to fill future vacancies may be created.

VAA values inclusion and accessibility and is committed to providing reasonable accommodations for applicants and employees with disabilities. If reasonable accommodation is needed to take part in the job application or interview process, please contact humanresources@victoriaairport.com.

Please ensure your application clearly identifies how you meet the education, experience, and knowledge requirements stated in the job description. Applicants must be legally entitled to work in Canada.

We sincerely appreciate the interest of all applicants; however, only those selected for further consideration will be contacted.

^{*} The Restricted Area Identification Card is a security pass issued by local airport authorities to all non-passengers working in the restricted areas of airports.